



## Colin Burke Electrical Ltd Health and Safety Policy

HSMS POL 001  
Revision: 07  
Date Issued: 5 Jan 2026  
Approved by: Colin Burke

### DECLARATION OF HEALTH & SAFETY POLICY

“Colin Burke Electrical Ltd recognizes and accepts its responsibilities as an employer to provide and maintain safe and healthy working conditions, equipment and systems of work for all its employees, and to provide such information, training and supervision as they need for this purpose. Colin Burke Electrical Ltd also accepts its responsibility for the health, safety and welfare of other people who may be affected by our activities”.

The organizational arrangements for carrying out this policy, the responsibilities and the allocation of duties are set out in the Colin Burke Electrical Ltd Safety Statement.

Colin Burke Electrical Ltd shall as far as is reasonably practicable: -

- Ensure that health, safety and welfare are always taken into account when any changes are envisaging in services, methods of work, premises etc. or whenever consideration is being given to the purchase of new equipment, plant, vehicles etc.
- Provide competent technical advices on safety and health matters where this is necessary to assist line management in its task without detracting from the primary responsibility of managers and supervisors for ensuring safe conditions of work.
- Cooperate fully in the appointment of safety representatives and will provide them, where necessary, with sufficient facilities and training to carry out this task.
- Colin Burke Electrical Ltd reminds its employees of their duties under the Safety, Health and Welfare at Work Act 2005 – to take care of their own safety and that of other workers and to cooperate with Colin Burke Electrical Ltd to enable it to carry out its responsibilities as an employer successfully. Colin Burke Electrical Ltd shall keep up to date with all relevant legislation and legal requirements and shall strive to continually improve where possible. This policy shall be reviewed annually or sooner if significant changes occur in legislation, industry standards, or company operations.
- Colin Burke Electrical Ltd is committed to Continual Improvement Processes in the further development of the Company Health and Safety Management System and to the identification and adherence to new legislation and Construction Industry best Health & Safety Practices

This document shall be reviewed annually and may be added to or modified from time to time. A copy of this statement will be issued to all employees during company induction and/or where a change has been made to this document.

Signature Here

5<sup>th</sup> January 2026

A handwritten signature in black ink, appearing to read 'Colin Burke', is written over a horizontal line.

Colin Burke  
Managing Director  
For and on behalf of CB Electrical Ltd